

The **Wind1000** business group was born in Galicia (Spain) in 2010, offering a wide range of professional services for the wind power industry. The main activities of Wind1000 are:

- ⊗ **Supervision, installation, assembly, commissioning, and maintenance of wind turbine.**
- ⊗ **Supervision, Installation, assembly and maintenance of electromechanical equipment.**
- ⊗ **Operation services of lifting cranes.**

Globalization and business growth have driven Wind1000 to internationalization, progressively expanding globally.

The Wind1000 Management declares and assumes the permanent commitment to offer the maximum satisfaction to its customers, executing their work safely, with respect to the environment, with the highest possible quality and applying, whenever possible, efficient and innovative techniques and methods . All this in accordance with the values and principles of behaviour established by the company and considering the needs and expectations of its relevant stakeholders.

For this reason, the Management has implemented, maintains and continuously improves the Integrated Management System (SIG) applicable to each of the companies that are part of the business group, based on the standards ISO 9001: 2015, ISO 14001: 2015 and ISO 45001: 2018, specified in the following principles:

Commitments:

- ⊗ **Comply** with all the **requirements**, whether legal, contractual, or otherwise, that are applicable. To establish the quality standard of the services provided, compliance with the contractual requirements with our Clients and the internal quality requirements of our organization is decisive.
- ⊗ Continuous search for **customer satisfaction**, being able to capture their needs and expectations, conveying the feeling that Wind1000 is more than a supplier and that it participates in a common project, acting at all times with professionalism, ethics and transparency.
- ⊗ **Promote and disseminate** a management that guarantees **continuous improvement** in our own processes and activities, as well as those of collaborating companies.
- ⊗ Provide the company with all the **necessary resources** to strengthen and achieve the **objectives** of the organization, to achieve zero claims in terms of health and safety, quality and the environment.
- ⊗ Provide and **apply health & safety working conditions** to prevent injuries and deterioration of the health of our workers and collaborators.
- ⊗ Guarantee **social welfare** to all the people who work in the organization or on behalf of it.
- ⊗ **Eliminate hazards and reduce risks**, actively protecting your workers and collaborators.
- ⊗ Promote the **consultation and active participation** of workers and collaborators.
- ⊗ **Protect the environment**, through actions and measures aimed at the sustainable use of natural resources, the efficient use of energy and promoting waste reduction, reuse, and recycling practices.
- ⊗ **Prevent pollution** by **minimizing negative environmental impacts** caused by our activity.

- ⊗ **Training and awareness** of employees and collaborators on an ongoing basis, increasing awareness regarding health and safety, quality and the environment.
- ⊗ Promote **communication** with workers, clients, and suppliers.
- ⊗ **Promote** among our workers, subcontractors and supplier, **compliance** with all the provisions established by the company in terms of Quality, Environment, and Occupational Health and Safety.
- ⊗ Respect diversity, promoting **non-discrimination** for any reason among its professionals.
- ⊗ Develop the principle of **equal opportunities** that promotes personal and professional progression.

Management will ensure that the Wind1000 Management System Policy is transmitted and enforced to all employees, suppliers, and other interested parties. This policy is publicly available and must be assumed by the entire organization to guarantee our clients a continuous improvement of the services provided.

The revision of the Integrated Policy, as well as the establishment and revision of objectives, will be carried out in the annual reviews of the system by the Management and whenever substantial modifications are made in the activity.

Wind1000 Management



Fecha: 18/09/2020